Maynard Fire Department

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Chief/Emergency Management Director/EMS Coordinator
Angela Lawless

Firefighter/EMT – Maynard Fire Department
Location: Maynard, Massachusetts
Job Type: Full-Time, Non-Exempt
Department: Maynard Fire Department

Position Overview

The Maynard Fire Department is seeking a dedicated, compassionate, and physically capable Firefighter/EMT to join our team. In this role, you will play a critical part in protecting lives and property by responding to fires, medical emergencies, rescues, and hazardous incidents. This position requires the ability to perform effectively in high-pressure environments while delivering exceptional emergency medical care and maintaining a strong commitment to public safety and teamwork.

Key Responsibilities

Emergency Response

- Respond to fires, medical emergencies, rescues, and other urgent incidents.
- Provide lifesaving medical care in accordance with established EMT-Basic protocols.

Fire Suppression & Rescue

- Operate firefighting equipment, advance hose lines, raise ladders, and conduct search and rescue operations.
- Work to protect life, property, and the environment during emergency incidents.

Medical Services

- Deliver high-quality emergency medical care as a core function of the department, recognizing that EMS-related incidents represent the majority of our call volume.
- Perform CPR, patient assessments, first aid, and advanced EMT-Basic interventions with a strong emphasis on clinical excellence and patient-centered care.
- Stabilize and manage patients effectively until transfer to advanced care providers.
- Work in close partnership with PRO ALS services to ensure seamless, high-level patient care from initial response through transport.

- Maintain a strong commitment to continuous improvement through aggressive, ongoing EMS training and skills development.
- Uphold the department's high standards and expectations for providing compassionate, professional, and efficient care to the Maynard community.

Training & Professional Development

- Participate in ongoing training to maintain and enhance firefighting, EMS, and technical rescue skills.
- Attend drills, certifications, and continuing education to remain current with industry standards and safety protocols.

Equipment & Facility Maintenance

- Conduct routine inspection, maintenance, and cleaning of apparatus, tools, and station facilities.
- Ensure all equipment remains in a constant state of readiness.

Community Outreach

- Support public education initiatives and fire prevention programs.
- Participate in outreach efforts for schools, civic organizations, and local businesses.

Teamwork & Collaboration

- Work effectively within a fire company environment.
- Maintain strong communication and coordination during emergency operations and daily duties.

Qualifications

Minimum Requirements:

- High School Diploma or equivalent.
- Valid EMT-Basic certification (Massachusetts and NREMT).
- Valid Massachusetts Driver's License (CDL preferred).
- Successful completion of background and driving record checks.

Preferred Qualifications:

- Pro-Board Firefighter I/II certification (Recruit or Call/Volunteer).
- Pro-Board Hazardous Materials Operations certification.
- Commercial Driver's License (CDL).
- Additional firefighting or EMS certifications.
- Current or prior experience in a career fire department.
- Completion of a recognized Recruit Fire Academy.

- Experience working in a 911 ambulance system.

Skills & Abilities

- Strong proficiency in fire suppression, emergency medical care, and rescue operations.
- Ability to perform physically demanding tasks, including lifting heavy equipment, advancing hose lines, and patient carries.
- Sound decision-making skills in high-stress situations, with a focus on safety and efficiency.
- Excellent communication and teamwork abilities.
- Demonstrated commitment to professionalism, ethics, and public service.

Work Environment

- Respond to emergency incidents and participate in training under a wide range of weather and environmental conditions.
- Work rotating shifts, including nights, weekends, and holidays.
- Operate as part of a close-knit, highly collaborative team in a fast-paced and demanding environment.

Compensation & Benefits

- Competitive salary in accordance with Collective Bargaining Agreement (Local 1947).
- Comprehensive benefits package, including health, dental, and retirement plans.
- Paid time off (PTO), sick leave, and opportunities for professional development and advancement.